

How the Hillcrest Eldership Functions

(including what they do and don't do)

Hillcrest Adult Bible Classes, January 19, 2025

Key Points

- How Hillcrest is Organized by Ministry Teams
- How Hillcrest Eldership is Organized
- How Hillcrest uses a Discernment Process for Major Decisions
- Hillcrest's Current Vision

Outline

Overview of Hillcrest Ministry Team Structure

- Teams led by ministers or volunteers
- Administration Team supports all teams
- Unless Eldership has specifically retained a topic, all other matters are delegated to Ministry Teams
 - A Ministry Team can request Eldership assistance

How Hillcrest Eldership is Organized

- General Principles
- Elder Chairman
- Mission & Vision
 - Oversee implementation of mission/vision
 - Oversee ministers and staff
- Shepherding & Pastoral
- Guidelines for Routine Eldership Decisions

Discernment Process Used for Major Decisions

- Involves Broad Leadership Groups
- Indifference to Preconceived Outcomes / Unaffected by Self
- Develop Viable Options
- Weigh Options
- Develop Recommendations

Current vision

- Informs Decision Making
- Reviewed Annually